

# COMMON TERMINOLOGY

## RELATED TO INTERNATIONAL SCHOOLS

### RECRUITING:

- **DEPENDENTS:** Refers to the amount of dependents the school will need to provide visas, tuition, and housing for within the host country of the school.
- **HEAD OF SCHOOL (HOS):** Serves as the director or superintendent of the school.
- **HOST COUNTRY:** The country where a person or school is based.
- **LOCAL HIRE:** Educators and staff who have been hired within the host country and/or permanently reside within the host country of the school.
- **Overseas hire:** Educators and staff who have been hired outside the host country and/or do not permanently reside within the host country of the school.
- **PERSONAL LEARNING NETWORK (PLN) OR PROFESSIONAL LEARNING COMMUNITY (PLC):** Refers to work colleagues or education connections made on social media or through organizations.
- **THIRD CULTURE KIDS (TCKs):** A term used to describe the student population often prevalent within international schools. These students live in cultures outside of their home country and have many places in the world they may call home.
- **TIERS OF INTERNATIONAL SCHOOL:** A phrase often used to describe the quality of an international school. Educators may refer to a school as a "Tier One" school. While there is no formal labeling of the international schools, some common indicators of "Tier One" schools may include accreditation, recognition by the US Office of Overseas Schools, size of faculty, type of curriculum.
- **TRAILING SPOUSE:** Used to describe a person who follows their partner to another country without having a position within the school.

